

Recruitment Information

LEVEL OF BENEFIT OPTION	Medical 12%	Dental 12%
Employee	\$24.41	\$1.94
Employee + 1	\$51.27	\$3.62
Family	\$69.58	\$5.86
Cost per paycheck (26 a year)		
Employees eligible 1st of the month following 31 days of employment		

OPT OUT PAYMENTS	Union (quarterly)	Non-Union (semi-annually)
Medical	\$450	\$450
Dental	\$50	\$50
Annualized payout	\$2,000	\$1,000

Company paid Life Insurance and AD&D, 1X annualized base salary

Company paid LTD, 60% of 1X annualized base salary

Employee Assistance Program (EAP)

Voluntary Plans: Short Term Disability, Life Insurance, and AD&D

PAID TIME OFF

All calculations are based on a 40 hour work week

EXAMPLE CALCULATION: (.83 X 8 = 6.64 hours)

Less than 40 hour position will earn a prorated amount

Part time employees who work more than 20 hours will earn prorated time

VACATION TIME	MONTHLY EARNINGS		
	1 to 3 years	3 to 8 years	8+ years
SrCM, CM, RSW, Housekeeping	.83 days	1.25 days	1.67 days
Maintenance, non-union admin staff	6.64 hours	10 hours	13.36 hours
	1 to 3 years	3 + years	
PM, RN	1.25 days	1.67 days	
	10 hours	13.36 hours	
	1+ years		
Admin Directors, Program Directors	1.67 days		
APRN	13.36 hours		

SICK TIME	MONTHLY EARNINGS
SrCM, CM, RSW	1 day = 8 hours
PM, RN, non-union admin staff	1 day = 8 hours
Admin Directors, Program Directors, APRN	1.17 days = 9.36 hours

PERSONAL TIME

All employees who work more than 20 hours have 2 days a year (based on anniversary date)

HOLIDAY TIME

13 paid holidays per calendar year.